

# Agenda

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

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**Date:** Wednesday 23 October 2019  
**Time:** 1.00 pm  
**Venue:** Large Meeting Room, The Buckinghamshire  
Suite, County Hall

<b>Agenda Item</b>	<b>Page No</b>
<b>1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP</b>	
<b>2 DECLARATIONS OF INTEREST</b> To disclose any Personal or Disclosable Pecuniary Interests	
<b>3 MINUTES</b> To agree the minutes of the meeting held on 5 June and 12 June 2019.	<b>3 - 6</b>
<b>4 EXCLUSION OF THE PUBLIC</b> To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006	
<b>5 CONFIDENTIAL MINUTES</b> To agree the confidential minutes of the meeting held on 5 June and 12 June 2019.	<b>7 - 12</b>
<b>7 SENIOR RESOURCING</b> To be presented by Ms S Ayton, Policy and Rewards Manager.	<b>13 - 14</b>
<b>8 DATE OF NEXT MEETING</b> Tuesday 21 November 2019 at 2.00 pm.	

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If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

*For further information please contact: Sally Taylor on 01296 531024, email: [staylor@buckscc.gov.uk](mailto:staylor@buckscc.gov.uk)*

## **Members**

Mr S Bowles  
Mr T Butcher  
Mr S Lambert  
Ms A Macpherson

Mr M Shaw  
Mr M Tett (C)  
Mr W Whyte

# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON WEDNESDAY 5 JUNE 2019 IN MEZZANINE ROOM 1, COUNTY HALL, AYLESBURY, COMMENCING AT 2.04 PM AND CONCLUDING AT 4.19 PM.**

### **MEMBERS PRESENT**

Mr M Tett (in the Chair)

Mr T Butcher, Mr S Lambert, Ms A Macpherson and Mr W Whyte

### **IN ATTENDANCE**

Mr G Lamb (Buckinghamshire County Council), Ms S Ayton, Ms R Shimmin and Mrs S Murphy-Brookman

### **1 ELECTION OF CHAIRMAN AND APPOINTMENT OF VICE-CHAIRMAN**

The Chairman welcomed Ms A Macpherson to the Committee as a replacement for Mr R Reed.

**RESOLVED: That Mr M Tett be elected as Chairman for the ensuing year.**

**RESOLVED: That Ms A Macpherson be elected as Vice Chairman for the ensuing year.**

### **2 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

Apologies were received from Mr S Bowles, Mr M Shaw and Ms S Ashmead

### **3 DECLARATIONS OF INTEREST**

Ms A Macpherson declared that she sat on the pay board at Aylesbury Vale District Council (AVDC)

**RESOLVED: Members of the Committee NOTED the interest.**



**4 MINUTES**

**RESOLVED:** The minutes from the meeting on 8 May 2019 were **AGREED** as an accurate record and signed by the Chairman.

**5 EXCLUSION OF THE PUBLIC**

**RESOLVED:** That the press and public be excluded for the following item which is exempt by virtue of Paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information about consultation and negotiations on labour relations matters.

**6 CONFIDENTIAL MINUTES**

**7 CORPORATE MANAGEMENT TEAM DSP RATINGS**

**8 BUCKS PAY REVIEW 2020**

**9 PAY REVIEW, EXECUTIVE CONTRACTS**

**10 DATE OF NEXT MEETING**

12 June 2019, 10:00am, Mezz 3

**CHAIRMAN**

**Buckinghamshire County Council**

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# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON WEDNESDAY 12 JUNE 2019 IN MEZZANINE ROOM 3, COUNTY HALL, AYLESBURY, COMMENCING AT 10.15 AM AND CONCLUDING AT 11.04 AM.**

### **MEMBERS PRESENT**

Mr M Tett (in the Chair)

Mr T Butcher, Mr S Lambert, Ms A Macpherson and Mr W Whyte

### **IN ATTENDANCE**

Mr G Lamb (Buckinghamshire County Council), Ms S Ayton, Mr M Strevens (Buckinghamshire County Council), Ms S Taylor, Mr J Rogers and Ms S Westhead

#### **1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

Apologies were received from Mr M Shaw and Mr S Bowles.

#### **2 DECLARATIONS OF INTEREST**

There were no declarations of interest.

#### **3 EXCLUSION OF THE PUBLIC**

**RESOLVED:** To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

#### **4 CBP PAY REVIEW**

#### **5 PAY REVIEW: OTHER GROUPS**

#### **6 SENIOR MANAGER RESOURCING**

#### **7 PAY POLICY STATEMENT 2019/20**

#### **8 DATE OF NEXT MEETING**



Tuesday 24 September 2019 at 11.00 am in Mezzanine Room 1, County Hall.

**CHAIRMAN**

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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